

EMERGING LEADERSHIP EDUCATION AND DEVELOPMENT: E-LEAD AND E-LEAD+

A 21st-century leadership curriculum created to equip **emerging leaders** with the knowledge, skills, and confidence required to rise to their own leadership and organizational potential.

i⁵ E-LEAD Program

Classroom-based, web-based, & hybrid curriculum that addresses the unique challenges and opportunities of emerging leaders

i⁵ E-LEAD+ Program

i⁵ E-LEAD program curriculum

Individual & 360° Emotional Intelligence leader assessments

Coaching

- One-on-one coaching to confidentially explore blind spots and opportunities for growth
- Group coaching to tap into the power of community and peer-to-peer learning for connection and self-development

i⁵ Conscious leader assessments & coaching programs identify personal barriers to self-awareness and emotional intelligence which are essential in creating cultures where employees feel seen, heard, understood, and safe.

i⁵ E-LEAD Course Curriculum

1 Leading Self

Effective leaders lead themselves first. They understand their own capabilities, strengths, and limitations, and have developed the self-awareness and emotional intelligence needed to consciously lead others.

Personal Development

- Building Your Self-Awareness
- Maximizing Your Time and Energy
- Understanding Your Emotional Intelligence

Leadership, Culture & Change

- Foundations of Conscious Leadership
- Leadership Mindset: The Shift From Me to We

2 Leading Others

Teams work together to accomplish collective goals. Effective leaders recognize and leverage individual strengths while managing a collective that is more effective than any single individual.

Personal Development

- Interpersonal Skills
- Conscious Communication
- Giving and Receiving Effective Feedback

Leadership, Culture & Change

- Introduction to Team Dynamics
- Creating Inclusive Work Environments
- Managing Healthy Conflict
- Coaching and Mentoring
- Intentional Team Culture
- Leading Remotely

3 Leading Organizations

Leading an organization involves navigating complexities and challenging organizational assumptions to accomplish goals, as well as leading through the change and transformation that is necessary to accomplish this.

Personal Development

- Strategic Thinking
- Building Strategic Networks

Leadership, Culture & Change

- Inspiring Others Through Leadership
- Consciously Managing Change: Leading Through Transformation
- Leveraging Culture for Performance: Unlocking Cultural Intelligence



“Organizations with excellent leadership development had 37% higher productivity and were 12 times more likely to successfully drive organizational change.”

- Center for Creative Leadership



“Organizations that combine leadership development with coaching see an 88% improvement in productivity and a 67% increase in organizational strength.”

- Development Dimensions International (DDI)

SCHEDULE A 15 MINUTE CALL TO EXPLORE HOW

i⁵ CONSCIOUS LEADERSHIP CAN ELEVATE YOUR LEADERS:

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i⁵ CONSCIOUS LEADERSHIP MODEL

-  Intention
-  Identity
-  Integrity
-  InSight
-  Inspiration



"Leaders who lack self-awareness are a risk to their organizations and their followers."

- Gary Tomlinson

Our leadership development solutions are cost effective, time efficient, and can be customized.

WHY CONSCIOUS LEADERSHIP FOR EMERGING LEADERS?

New leaders face many challenges when taking on leadership roles in today's complex organizations:

- Establishing credibility and trust
- Navigating organizational politics
- Managing resistance to change
- Developing a high performing team
- Balancing multiple priorities and stakeholders
- Decision-making under pressure
- Leading through uncertainty and rapid change
- Delegating and empowering others
- Imposter syndrome
- Managing up
- Inheriting long-standing problems



"The growth and development of people is the highest calling of leadership."

- Harvey S. Firestone

The i⁵ Conscious Leadership emerging leadership program is designed to help emerging leaders face and overcome these challenges, and equip them with the skills, knowledge, and confidence needed to transform these challenges into growth opportunities for themselves, those they lead, and their organizations.

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